

performance
through people



Carbon Reduction Plan

PTP Training Ltd (PTP)

Publication Date: January 2023

Carbon Reduction Plan

Commitment to Achieving Net Zero

PTP is committed to achieving Net Zero by 2035, significantly ahead of the Government target. We anticipate that as we become more effective at managing emissions and progressively improve working practices, we will be able to bring this target forward.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021
Additional Details relating to the Baseline Emissions calculations.
<p>To achieve this, the group has assessed its carbon footprint annually since 2020, and we use the March 2021 assessment as our baseline value. We repeated the assessment in March 2022.</p> <p>During these two years (2021-23) due to the pandemic, PTP's activities decreased, with a subsequent reduction in staff count and business travel which reduced the emissions generated from travel/ activity of our employees. This has improved further with the increased use of EV's and remote working. Whereas these changed working practices, were in part, necessary due to the impact of Covid-19, we also recognise that they provide an opportunity to progressively reduce our overall emissions. By March 2022, the number of home-based staff increased to 50% of the workforce (from none previously). We anticipate that this will lead to a reduction in our Scope 2 emissions.</p> <p>Over this period, we have also actively revised our procurement policies to focus on using local suppliers wherever possible. This will ultimately help reduce our Scope 3 emissions and contributes to our committed targets for delivering Social Value in the West Midlands.</p> <p>Similarly, we revised our policy on company vehicles to ensure that as from February 2022, any new company vehicles (either leased or purchased) will be fully electric or Plug In Hybrid.</p> <p>To date our annual assessment has focussed on Scope 1 and Scope 2 emissions; we have not as yet assessed our Scope 3 emissions. This will begin in August 2023.</p>

Additional Details relating to the Baseline Emissions calculations.

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Baseline year emissions: March 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	33.2
Scope 2	22.1
Scope 3 (Included Sources)	Not Yet Assessed All Emissions (Copiers 5.1)
Total Emissions	55.3

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	31.1
Scope 2	15.2
Scope 3 (Included Sources)	Not Yet Assessed All Emissions (Copiers 2.0)
Total Emissions	46.3

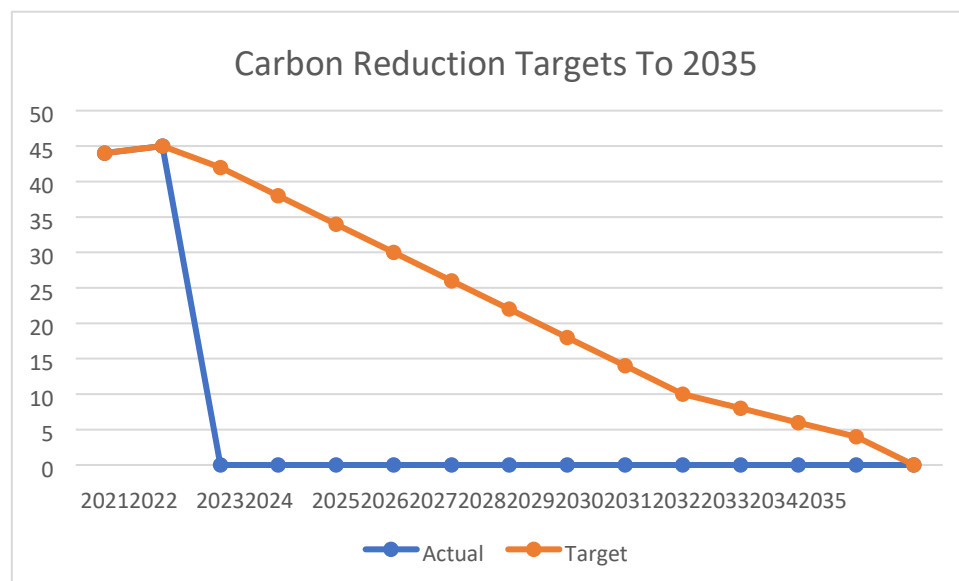
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Emissions reduction targets

As part of the commitment to achieve Net Zero, we have set the following long term reduction targets.

We project that carbon emissions will decrease over the next five years to 22 tCO₂e by 2028. This is a reduction of 48%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

We conducted our first Carbon Assessment in 2020/21. This is used as the baseline for this plan.

We have implemented several measures and polices that have made both a short-term impact to ensure emissions do not increase, and to ensure we achieve our expected reductions over the medium/long term. Examples are:

- From February 2022, all new company vehicles are Fully Electric or Plug in Hybrid
- Increased Homeworking with a subsequent reduction in commuting emissions
- A shift to online learning delivery, which has reduced business miles travelled by 47% in 2025.
- Wherever possible, conversion of company buildings to electricity only removal of gas supply, and replacement of energy efficient electric storage heating. In February 2023 we installed 20 solar panels across the roof space at our Walsall site and 10 storage batteries that charge from solar power generated and cheaper electricity overnight. Our new Birmingham Skills Academy is be electricity only.

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- We have received an environmental audit from Walsall Council following which we upgraded our lighting system to be more energy efficient.

In the future we hope to implement further measures such as:

- Where possible, installation of further Solar Panels and or air source heat pumps within our training estate.
- Partnerships with existing Landlords to jointly refurbish rented property to improve EPC Rating.

Continued replacement of all existing company vehicles.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the Senior Leadership Team.

Signed on behalf of the PTP Training Limited:



Last Reviewed 20.01.2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶ <https://ghgprotocol.org/standards/scope-3-standard>